

Syllabus

Research in industrial relations

Prof.	Name	Dae Yong Jeong	Sub.	Student	Department	Business Administration
	Position	Professor			Major	OB/HRM
	Group	Business Administration				

1. Course Description

Industrial relations (IR) is the interdisciplinary field of study that concentrates on workers and their unions (and associations), employers and their organizations, government and the environment in which these “actors” interact. This course explores the components and dynamics of IR systems and how the IR actors use rule-making processes to establish terms and conditions of employment in their environmental settings. The course utilizes an interdisciplinary approach, drawing on theories and concepts from economics, psychology, sociology, labor law, and other behavioral sciences.

2. Teaching Methods

Presentations & Discussions

3. Evaluation

<Ph.D. students in OB/HR>
? Participation, Presentations & Pop Quizzes (40%)
? Term Paper (30%)
? Final Exam (30%)

<Other students>
? Participation, Presentations & Pop Quizzes (50%)
? Final Exam (50%)

4. TextBooks

A Course Pack will be available at the copy shop in Yulkok Hall.

5. Lecture Schedule

Week	Lecture contents	Lesson type	Remark
1	Introduction to the Field & Adam Smith		
2	Karl Marx		
3	Institutionalist Views & the Systems Approach		
4	Beyond Dunlop: Pluralist Views		
5	Neo-Marxist Views		
6	A Strategic-Choice Approach		
7	Unions		
8	Management		
9	The State		
10	Collective Bargaining & Strikes		
11	Union Member Attitudes & Behaviors		
12	Management Strategies		
13	Technology & New Production Systems		
14	Internal Labor Markets & Decentralization of Collective Bargaining		
15	Globalization and the Convergence vs. Divergence Debate		
16	Final Exam		

6. Others

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